

1 Q. And specifically what is the nature of that  
2 enterprise?

3 A. We -- It was a food service. We sold meat, cut  
4 meat, and --

5 Q. Where are they located?

6 A. It was a family business.

7 Q. Where are they located?

8 A. They are no longer in existence.

9 Q. But they were located --

10 A. In Meadville.

11 Q. In Meadville. And your educational background,  
12 Miss VanTuil?

13 A. Graduate of Meadville Senior High School and  
14 Jamison Memorial School of Nursing.

15 Q. And you're currently a member of the board, the  
16 school board.

17 A. Yes.

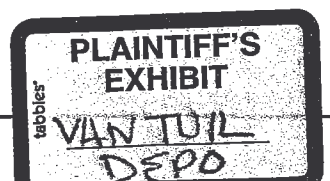
18 Q. When were you first elected to the school  
19 board?

20 A. I don't know the year. I've been on the board  
21 14 years.

22 Q. Fourteen years, okay. And is this your first  
23 elective office you have --

24 A. Yes.

25 Q. -- Serving as a member of the school board?



1 A. It depends what year you're referring to.

2 Q. Okay. Let's -- Instead, are you able to recall  
3 any years since you have been --

4 A. When --

5 Q. -- Affiliated with the school district, could  
6 you speak to that, who was in charge?

7 A. Mr. Lascola has done it for us --

8 Q. And who is Mr. Lascola?

9 A. He was the former assistant superintendent, who  
10 became superintendent. He did recruitment at both the  
11 assistant level and both the superintendent level. Mike  
12 Dolecki did as assistant superintendent and  
13 superintendent. Mr. Heller does it as assistant  
14 superintendent.

15 Q. Okay.

16 A. It depends what year you're referring to as to  
17 who did it.

18 Q. You mentioned a switch program that was carried  
19 on with the institution in Pittsburgh. That was a part of  
20 this you say?

21 A. Yes.

22 Q. Are there other things that you can point to  
23 where the school district has initiated in terms of  
24 recruitment or trying to diversify the teachers staff?

25 A. I mentioned more than just the switch program.

1 I mentioned the job fairs --

2 Q. The job fairs.

3 A. I mentioned going after student teachers who  
4 were minority, asking them to come to our district.

5 Q. Okay.

6 MR. KUHAR: Are you asking her whether  
7 there's anything else other than what she already  
8 testified to?

9 MR. NICHOLS: Well, to the extent that she  
10 recollects.

11 MR. KUHAR: Right, he's just looking to  
12 see if there's more.

13 THE WITNESS: Okay, that's all that comes  
14 to mind now.

15 MR. NICHOLS: Okay. Excuse me.

16 (Off-the-record discussion.)

17 BY MR. NICHOLS:

18 Q. We're still on the record continuing. Just one  
19 other question as to Mr. McFarren. I understand he is no  
20 longer with the school district. You are aware of that?

21 A. Yes.

22 Q. Do you know the circumstances under which he  
23 left the Crawford Central School District?

24 A. I believe he got an administrative position in  
25 another district.

1 MR. NICHOLS: Well, will you allow her to  
2 answer? I'd like her testimony.

3 A. His last --

4 MR. NICHOLS: I'd like to hear her  
5 testimony.

6 A. His last sentence, ". . . By actively  
7 recruiting and hiring minority teachers, counselors and  
8 administrators Crawford Central School District will  
9 become a better educational experience for persons of  
10 color, and an even better education experience for all  
11 students." That's a great sentence, I agree with that.

12 Q. You agree with that?

13 A. With that sentence, I agree with that. I think  
14 we do that. I think we actively recruit and do our best  
15 to hire and maintain minority teachers, counselors and  
16 administrators. I think the school district always tries  
17 to hire the best person for the job. That's what I agree  
18 with.

19 Q. Are you familiar with the Iminda (sic) Dixon  
20 case, the lawsuit in 1984? It goes back to 1984, lawsuit?

21 A. I was not on the board then.

22 Q. You weren't on the board. You have not heard  
23 of that case otherwise, have you, Iminda (sic) Dixon  
24 versus the Crawford Central School District? You never  
25 heard of that?